

FROM IMPULSIVITY TO AGENCY: A COMPARATIVE INTERPRETATIVE PHENOMENOLOGICAL ANALYSIS OF SELF-PERCEPTION IN ENTREPRENEURS AND UNEMPLOYED INDIVIDUALS WITH ADHD TRAITS

Aim of the Study

This study aimed to explore how individuals with attention-deficit/hyperactivity disorder (ADHD) traits make meaning of their occupational adaptation. While ADHD has traditionally been associated with employment difficulties, recent research suggests that these traits may also function as strengths in certain contexts, such as entrepreneurship. However, little is known about how individuals themselves interpret their experiences and construct meaning in relation to their occupational trajectories. This study focuses particularly on the roles of childhood recognition experiences and interpersonal support in adulthood in shaping self-recognition and adaptation.